



TEXAS ROADHOUSE DIVERSITY STATEMENT

We believe in celebrating diversity at Texas Roadhouse. It helps us maintain our reputation as an employer of choice and leverage individual strengths to create innovative, inclusive, and unified teams. When you are a team member, you're part of our family.

In our restaurants and at our Support Center, we are committed to our shared Core Values of Passion, Partnership, Integrity and Fun with Purpose. These Core Values form the foundation of who we are as a company and how we interact with respect, appreciation and fairness towards one another every day.

We are steadfast in providing Legendary Opportunity for our Roadies. Our company is committed to providing equal employment opportunities to all employees and applicants for employment without regard to race, religion, color, age, gender, gender identity, disability, veteran status, sexual orientation, citizenship, national origin or any other legally protected status.

We are also proud of our open-door culture, where Roadies can raise concerns to anyone—from their immediate Manager to the Leadership Team. It's important that Roadies have a voice and can be heard. We don't want to just know what is going right, but we also want to address questions, concerns and find out what we can do better.